

Seeing your way to a productive workforce

Aetna VisionSM Program

One easy route to improved workplace productivity is looking back at you — it's your employees' eyes! Providing them with quality vision coverage can help keep their vision super-sharp as well as detect early signs of eye disease.

Vision coverage is good for the body, too. A routine eye exam can spot symptoms of diabetes, hypertension and osteoporosis, and other serious diseases early — which can prevent them from becoming a bigger threat later on.¹

The **Aetna Vision Program** provides coverage for routine eye exams and an eyewear allowance — plus a **FREE** savings program for great deals on items like eyeglasses and contacts. It's just what you need to keep your productivity up and your bottom line strong.

Mix and match the options below, or choose all three!

Benefit #1: Coverage for eye exams

Routine eye exams are the #1 way to detect eye problems like nearsightedness, farsightedness or astigmatism.

Boost employee health and productivity with these vision benefits.

For people with diabetes or high blood pressure, eye exams are even more crucial since these diseases have been known to cause serious eye conditions like blurriness, glaucoma, and in some instances, blindness.¹

To help, we offer coverage for one routine eye exam, available every 12 or 24 months*, along with any of our medical plans. Since most of our network eye care professionals also participate in our medical benefits and insurance plans, it's a great opportunity to boost your employees' whole-body care.

¹Carlson, Leah. *Eyes show it: Systemic diseases revealed in routine eye exams*. Employee Benefits News. April 15, 2004. Accessed at www.benefitnews.com.

*As permitted by state law.





Contact your Aetna representative to find out what vision coverage is available in your area.

Benefit #2: Coverage for eyewear

Here's some surprising news: Out of the 14 million Americans over age 12 who are visually impaired, 11 million could have nearly-normal vision if only they wore glasses or contact lenses.²

Help your employees foot the bill for eyeglasses or prescription contact lenses with our optional eyewear allowance. It's a great way to supplement eye exam coverage and you have flexible ways to share the costs. Take your pick of dollar amounts* of \$35, \$70, \$75, \$100, \$125, \$150 and \$200.

Benefit #3: Discounts on exams and eyewear

And that's not all — with the purchase of any Aetna medical plan, you also receive Aetna Vision Discounts** — absolutely FREE. Your employees can save on items like contacts, eyeglass frames and lenses, even LASIK surgery, with no limits on use, ever. And with participating national chains like Lenscrafters®, Target Optical® and select Sears Optical® and Pearle Vision® locations, they can find a location easily and save in a snap.

It's a great way to supplement your base vision coverage and attract or retain quality employees, who view vision savings as an important perk. And because the savings are not insurance, there are no claims, no paperwork — and no administrative hassles for you!

Did you know?

Routine eye exams aren't just for the eyes — they're also an important tool for early detection. For instance, they can uncover symptoms of diabetes, hypertension, multiple sclerosis, lupus, arthritis, AIDS, brain tumor and Graves disease.¹

¹Carlson, Leah. *Eyes show it: Systemic diseases revealed in routine eye exams*. Employee Benefits News. April 15, 2004. Accessed at www.benefitnews.com.

²U.S. Department of Health & Human Services. HealthFinder. *An Estimated 6% of Americans Are Visually Impaired*. Accessed January 8, 2006 at www.healthfinder.gov.

*Availability varies by area.

**Formerly known as the Vision One® Discount Program.

Health benefits and health insurance plans are offered, underwritten or administered by: Aetna Health Inc., Aetna Health of the Carolinas Inc., Aetna Health of Illinois Inc., Aetna Health Insurance Company of New York, Corporate Health Insurance Company and Aetna Life Insurance Company; and in Arizona by Aetna Health Inc., Corporate Health Insurance Company and/or Aetna Life Insurance Company.

Not all health services are covered. See plan documents for a complete description of benefits, exclusions, limitations and conditions of coverage. Plan features and availability may vary by location and are subject to change. Discount programs provide access to discounted prices and are not insured benefits. Information subject to change. For more information about Aetna plans, refer to www.aetna.com.

Policy forms issued in Oklahoma include: HMO/OK COC-4 09/02, HMO/OK GA-3 11/01, CHI/OK GP-3 02/02, CHI/OK INSCT-4 01/02, GR-23 and/or GR-29.